

aLEAVEiate™

Affordable End-to-End Leave Management Program



One of the greatest challenges in any business is effectively managing the ever changing requirements of the Family and Medical Leave Act (FMLA). FMLA is extremely complex; the challenges multiply when the employer must also comply with state-mandated plans.

Mistakes and problems associated with effective and compliant leave management don't just happen with large employers. That's why Reliance Standard Life Insurance Company (Reliance Standard) is proud to introduce **aLEAVEiate**, powered by Matrix Absence Management. It allows forward-thinking employers from 250 to 1,000 lives the ability to add a fully compliant leave management service to their fully insured short term and long term disability programs.

Fully Compliant Leave Management Protects the Employer and Employees

Reliance Standard's **aLEAVEiate** takes the burden off the employer and places it where it belongs—with the experts. One call to **1-855-4-MY-FMLA** (1-855-469-3652) and we take it from there.

What Do You Get?

- ▶ Streamlined implementation
- ▶ Telephonic intake for your employees—available 6:30 A.M. to 10:00 P.M. EST
- ▶ Web-based intake, available 24x7, via our secure *eFiling* application
- ▶ Full federal, state and military leave compliance
- ▶ Ability to verify eligibility leave using any one of the permissible methods (calendar year, look forward and look back)
- ▶ New claim notification sent within 1 hour of the employee initiating intake
- ▶ Access to our *eServices* suite of web applications
- ▶ Access to our industry leading mobile application for smartphones and tablets (iOS and Android)
- ▶ Annual stewardship calls to discuss the performance of your program

aLEAVEiate provides an affordable, effective, end-to-end leave management program to assure compliance, reduce liability and support Human Resources staff.

Considering outsourcing employee leave management?

Read our Whitepaper, *Best Practices in Absence Management Outsourcing*, a guide for first-time outsourcers. Visit www.reliancestandard.com/outsource for more information. Or, contact your Reliance Standard representative.

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Reliance Standard and Matrix: Leaders in Absence Management

Reliance Standard is an A+ rated group benefits carrier with a legacy of providing service and value to employers of all sizes. Core products include group disability, life, dental, critical illness and accident insurance. With sister company Matrix Absence Management, Reliance Standard delivers comprehensive absence management services.

Both Matrix and Reliance Standard are members of the Tokio Marine Group, which operates in the property and casualty insurance, reinsurance and life insurance sectors globally. The Group's main operating subsidiary, Tokio Marine & Nichido Fire (TMNF), was founded in 1879 and is the oldest and leading property and casualty insurer in Japan.

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This is a summary of product features and services, and not a contract or proposal of services. Refer to the Reliance Standard Proposal and Matrix Absence Management Administrative Services Agreement for complete information.

RS-2460

Insured products are underwritten by Reliance Standard Life Insurance Company, which is licensed in all states (except New York), the District of Columbia, Puerto Rico, the U.S. Virgin Islands and Guam. In New York, insurance products are provided through First Reliance Standard Life Insurance Company, Home Office: New York, NY.

Leave of absence administration is inclusive of federal and state mandated leave programs only. Employer specific leave programs are not included or available. Takeover of open or historical leaves is not available. Invoicing is based on eligible headcount, as reported from client-supplied eligibility feeds.

Product availability and features may vary by state.